

Haston Library Strategic Plan 2021-2023

Mission Statement

The Haston Library supports self-education and community involvement through free access to information and a variety of programs and services for all ages in a welcoming atmosphere.

The Strategic Planning Committee strived to make goals that are:
Specific, Measurable, Achievable, Realistic, and Timely.

Goal	Year 1	Year 2	Year 3
<p>Partnering- Meet with all community organizations in order to work closely with service and event planning.</p>	<p>Each trustee will attend at least one meeting of the following community organizations: Select Board, Fire Station, LCCA, Rec. Committee, Homestead, Historical Society, State Park, FCS Alumni, Watershed, Franklin Central School, Childcare sites.</p> <p>Asking: What services, events, books/non-traditional items can the library provide to help your organization?</p> <p>(Assign Feb.-Apr. Meet by Aug.)</p>	<p>Provide services, hold events, and purchase books/non-traditional items in partnership with community organizations.</p>	<p>Continue to provide services, hold events, and purchase books/non-traditional items in partnership with community organizations.</p>
<p>The Collection- Add additional non-traditional items to the collection, based on community input.</p>	<p>Inventory and review circulation statistics for non-traditional items. (Jan.)</p> <p>Add item circulation statistics to monthly statistics report. (Feb)</p> <p>Advertise current items. (Monthly)</p>	<p>Purchase non-traditional items to add to the collection and create policies for each.</p> <p>Advertise & hold 2 events highlighting new items.</p>	<p>Purchase non-traditional items as needed.</p> <p>Evaluate ease of use with labels, reorganize children's section by topic if desired.</p>

	<p>Research items to add to the collection.(Items, cost, grants, donations, maintenance, successes) (Sept.)</p> <p>Gather community/other library input. (Sept.)</p> <p>Add budget line for non-traditional items. (Nov.)</p> <p>Label children’s non-fiction section using words and pictures for easy identification. (Feb.)</p> <p>Investigate 3 other types of classification systems and their advantages/ disadvantages. (Mar.)</p>		
<p>Services- Distribute a monthly newsletter to patrons/ community members in order to keep people informed of library happenings.</p> <p>Refresh library website.</p>	<p>Research newsletter platforms. (Mar.)</p> <p>Decide content to be included in the newsletter. (Mar.)</p> <p>Gather patron/community member email addresses. (Sept.)</p> <p>Find volunteers to work on website refresh. (Sept.)</p> <p>Research website hosts. (Jun.)</p>	<p>Send a monthly newsletter.</p> <p>Launch new library website.</p>	

<p>Technology- Replace all computers and any other necessary pieces of tech. equipment according to our technology replacement plan.</p>	<p>Search for technology grants. (Ongoing)</p> <p>Create technology replacement plan. (Jun.)</p> <p>Replace top priority computers (1st floor). (Jun.)</p>	<p>Replace 2nd priority computers (2nd floor).</p>	<p>Replace any other technology equipment.</p> <p>Research any new digital technology that may be needed.</p>
<p>Building and Grounds- Add additional parking for the convenience of our patrons.</p>	<p>Gather data on parking. (demographics, large item circulation, no parking zone use, anecdotes and survey) (Feb.-Oct.)</p> <p>Bring findings to the Selectboard. Ask about renting space from mechanic's lot. (Nov.)</p>	<p>Create signage for current available parking.</p>	

Strategic Planning Committee,
deb Grennon, Jeff Teitelbaum, Stacie Tremblay; Josh Worman, Library Director.

Approved 1/14/20