

Haston Library Trustees' Special Meeting
December 8, 2016 at 6:30
Homestead Dining Room

Chairwoman Sue Clark called the meeting to order at 6:48.

Trustees Bryant Reynolds, Carole Richard, Linda Hartman, Nancy Jewett, Deb Grennon, Nancy Magnant and Library Director Kathleen Engstrom were present.

Old Business:

Personnel Policy: Suggested changes were read aloud by the secretary. There was a brief discussion around the proposal that new hires (after January 1, 2017) working less than 20 hours would not receive any benefits. No action was taken on the policy; a copy of the latest draft will be sent to each trustee before the next regular meeting.

Budget: It was agreed that the budget cannot be finalized until questions concerning salaries have been answered.

At 6:10 Bryant moved that we go into Executive Session to discuss personnel, salaries, and budget. Linda Hartman seconded the motion. At 6:38 Linda made a motion to close the Executive Session and Sue seconded it. Session closed.

In regular session there was a lengthy discussion of the library director's hours. Nancy Magnant made a motion that Sue and Deb meet with Kathleen to discuss the hours being questioned by the town auditors and create a proposal for the trustees. Nancy Jewett seconded the motion. All present were in favor of the motion.

Linda moved to adjourn the meeting; Carole seconded. Meeting adjourned at 7:30.

Another special meeting will be scheduled to finish the budget. Next regular meeting will be held Saturday, January 7th, 2017 at 8am.

Respectfully submitted, Nancy Magnant, Secretary