

# Haston Library Trustee Meeting Minutes

## July 10th, 2025 @6pm

**Call to Order:** Meeting called to order at 6:01pm by Deb Grennon.

**Agenda Amendments:** None

**Attendance:** Deb Grennon, Brenna Sturtevant, Allison Franklin, Linda Hartman, Jeffery Teitelbaum, David Pratt, Lissy Bachelder and Library Director Josh Worman.

Special Guest: Lisa Larivee.

**Public Comments:** None

**Review and Sign Warrants**

**Correspondence:** None

**Approval of Previous Meeting Minutes:** Moved by Linda to accept the minutes as written. Seconded by Jeffery. Carried unanimously to accept.

**Treasurer's Report:** Moved by Jeffery to accept the report. Seconded by Linda. Carried unanimously to accept.

Lisa was asked to join and speak on Dental Insurance, Pension and the Eben Racine Memorial Fund.

Eben Racine Memorial Fund: Around \$3,400 in the fund. Kim Gates-Maynard is the one responsible for the funds. She will be asked to join our next meeting.

Dental Insurance: costs/plans were brought to the Selectboard. \$477/yearly for the Dental plan – all town employees need to take the dental coverage for the town to cover the expenses. Insurance will start this fiscal year.

Pension: Cost for Josh to buy into the plan for the past 5.5 years (VEMERS) around \$27,000 (town can't fund that). These numbers factor how long Josh has been working for the town, age and income from this year. There is no requirement for Josh to pay any part of the \$27,000 or to match funds. If Josh wants to match any funds that money will be placed in a 457 Deferred Comp. (that the town is a part of – that money can be moved to VEMERS annually). 5% of the past 5.5 years of Josh's salary would be \$6,613. The Library wants to make right on this for our amazing Library Director. We will finalize the amount to be paid in our next meeting in September.

### **Library Director's Report:**

- Patron visits were quite high for the Make Music VT and Due North Library Fundraiser events. A great time was had by all!
- Sierra has done a great job with her programming and we're happy to have her!

### **Committee Updates**

- Personnel: none
- Budget: none
- Strategic Planning: none
- Fundraising: none
- Maintenance: none
- Policy: By-Laws were reviewed and moved by Linda to approve. David seconded. Carried unanimously to accept.

### **Old Business**

- Library Benefit at Due North
  - For next year: Stakes for the tent and have materials for the next events (pie sign-ups, etc.) at the table. Start planning in the fall for this event.
- Library Bake Sale
  - Have more than just pies and individually wrapped items (so people can mix and match items) – donations were around the same as last year. For next year: have the Square reader and non-latex food-grade gloves.
- Eben Racine Memorial Fund
  - Kim Gates-Maynard is the holder of the funds, around \$3,400. She has been asked to join us for the September meeting to talk about ideas on how we want to use the funds.

### **New Business**

- The Anxious Generation (possible book discussion)
  - Brenna would like to start a book discussion in two parts: the research around and what the book brings up and how to put those thoughts into action. Possible August and September meetings. Sign-ups to join will be put up on Facebook. Josh should be able to get a handful of books.
- Garden Maintenance
  - Needs to be weeded and look presentable. This Saturday morning (8am 7/12) we will be getting our hands dirty.
- Luce Steering Committee: volunteer needed to serve on that committee
  - David has volunteered to be a liaison between Luce and the Library.

**Other Business/Member Concerns:** None.

**Executive Session (if needed):** Entered at 6:58pm and left at 7:02pm.

**Adjourned** at 7:02pm.

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Submitted by Lissy Bachelder.

Our next meeting will be September 11, 2025, at 6pm in the library.