

Haston Library Trustee Meeting Minutes

September 11th, 2025 @6pm

Call to Order: Meeting called to order at 6:02pm by Deb Grennon.

Attendance: Deb Grennon, Brenna Sturtevant, Allison Franklin, Linda Hartman, Jeffrey Teitelbaum, David Pratt, Lissy Bachelder and Library Director Josh Worman.

Special Guests: Lisa Larivee and Kim Gates-Maynard.

Agenda Amendments: Adjust order of operations: first up Treasurer's Report then Executive Session.

Under New Business – update from Luce House committee.

Treasurer's Report: Moved by Deb to accept the report. Seconded by Linda. Carried unanimously to accept.

Started the year with a negative balance. To remedy this, add more fundraising and spend less on expenses to even out at the end of the year.

2024 ended fiscal year with \$6,457.89 + (FY25 income) \$56,277.96 = \$62,735.85.

\$62,735.85 – (FY25 expenses) \$68,548.06 = -\$5,812.21 (FY25 end)

Executive Session: entered at 6:19pm, left at 6:43pm.

In regards to Josh's pension, David makes a motion to spend \$21,147 over the course of 3 years (\$7,048 yearly). Asking the Selectboard to share 50% of that starting total (\$10,573). Seconded by Linda. Carried unanimously to accept.

Public Comments: None

Review and Sign Warrants

Correspondence: None

Approval of Previous Meeting Minutes: Moved by Linda to accept the minutes as written. Seconded by Jeffrey. Carried unanimously to accept.

Library Director's Report:

- Busy summer with lots of programming by Sierra.
- Program attendance was a little bit low in July, then jumped again in August.

- The Library had a couple bat visitors that were swiftly released back into their natural habitat.

Committee Updates

- Personnel: Library Director's Evaluation
 - Date set for 9/22 at 6pm at Deb's firepit.
- Budget: Start planning for FY 26-27
 - Date set for 9/26 at 1pm at Library.
- Strategic Planning: none
- Fundraising: none
- Maintenance: none
- Policy: Collection Development and Challenge Policies were reviewed by the committee, and no changes were proposed.

Old Business

- Plan for Children's garden
 - Couple people asked about combining forces with the school garden. Josh will reach out and see what ideas they have.
 - Structure needs to be updated/torn down.
 - Plan a demolition day and have Jeremy haul away the dirt.
 - Ideas: take down structure and replace with a couple perennials. Adding a play structure/sandbox (donated by Lissy).
- Eben Racine Memorial Fund
 - Kim Gates-Maynard is the holder of the funds, around \$3,400. Funds are within a CD and if they stay there it will still accrue interest (around \$100 yearly). If funds are withdrawn and placed into the trust, we are not able to touch that money.
 - Ideas: Renovations on the downstairs (something special with a plaque) if allowed to wait 2-3 years. Maybe something with the children's garden. We will ask Mark and Alison what they would like done and timeline on when they would like it to be done.

New Business

- Luce House Committee update
 - Would like to visit 3 places where towns have also renovated their offices to see what they've done/how much it cost.
 - An engineer report is now wanted. A lot of work will need to be done, large costs – hopefully be covered by grants, some by town.

- What they do with the House directly affects the Library - we will be working hand and hand with them. If the library has two floors, then we will need additional staff.
- Clerk position vacancy
 - Josh wrote up a job description.
 - Jobs performed by clerk that are now on Josh's plate: programming – story time, book club/crossroads, social media, etc
 - Ask for volunteers to help run programs (crafts, story time, etc). Trustees are willing to help out when Josh feels swamped. Volunteers will need to keep track of hours.
 - Trustees are asking Josh to take note of when having a second person around would help him during the day so maybe we can quantify what he needs.
 - Position may not be advertised so the board can save money (around \$3,000 for the rest of the year).
- Rec Dept's Truck or Treat Event 10/26/25
 - Costume ideas: The Addams family/Wednesday (contact Luis Guzman to make a special appearance)
 - Will need: lots of candy, books

Other Business/Member Concerns: None.

Adjourned at 7:49pm.

Submitted by Lissy Bachelder.

Our next meeting will be October 9, 2025, at 6pm in the library.