

# Haston Library Trustee Meeting Minutes

## October 9, 2025 @6pm

**Call to Order:** Meeting called to order at 6:00pm by Deb Grennon.

**Attendance:** Deb Grennon, Brenna Sturtevant, Allison Franklin, Linda Hartman, Jeffrey Teitelbaum, David Pratt, Lissy Bachelder and Library Director Josh Worman.

Special Guest: Virginia Holiman

**Agenda Amendments: None**

**Public Comments:**

- o Special guest Virginia came to talk about the beginnings of the Children's Garden. Youngsters learned about worms and seeds/growing vegetables. What they grew they made into soup and shared with the Carriage House. Learning about where your food comes from was great for the kids.
- o The board shared their wishes/ideas about what we'd like to do in place of the garden. Pollinator garden, sandbox, etc.
- o Highgate Library board wants to partner/plan programs together with the other libraries in the area.

**Review and Sign Warrants**

**Correspondence:** Josh read a Thank You card from Janice Santiago.

**Approval of Previous Meeting Minutes:** Moved by Linda to accept the minutes as written. Seconded by David. Carried unanimously to accept.

**Treasurer's Report:** Moved by Linda to accept the report. Seconded by Jeffrey. Carried unanimously to accept.

**Library Director's Report:**

- o September was quieter since school started. Programs have been well attended, and the Crossroads after-school program has restarted.
- o We'd love to have meteorologist Robert Haynes back again. He was amazing!
- o Online Libby app users spiked in the last month. Great reading!
- o The Library was recognized at the recent School Board meeting with our involvement with Crossroads and the Homestead. The kids really love working with Josh!

## Committee Updates

- o Personnel: Draft of Library Director's evaluation was created and will be shared with board members during executive session.
- o Budget: First draft of our budget was presented.
- o Places where we can cut costs: clerk salary
- o Lisa will help us get a clearer breakdown on salaries, VMERS/pension reimbursement, etc. for the town voters. o The selectboard accepted our "offer" to cover half of the cost for Josh's retirement repayment plan. o Strategic Planning: none o Fundraising: none o Maintenance: none
- o Policy: Job Descriptions and Volunteer policies were reviewed by the committee, and no changes were proposed.

## Old Business

- o Clerk Position Vacancy o Looking for someone to only cover the days/times that Josh needs (so he can go on vacation, conferences, etc). o Patty Michael is currently volunteering her time and helping Josh out as needed. There was discussion about paying her if Josh needs to take a vacation. o Trunk or Treat Rec. Event, 10/26/25 5-7pm o Costume Ideas: The Addams Family or The Golden Girls

## New Business

- o First draft of 2026-27 Budget was reviewed.
- o If we did not pay a clerk for the rest of the year, we'd be able to save enough to get out of the red (the negative fund balance of \$5,812.21).
  - For the rest of this fiscal year, we have \$10,062.49 budgeted for the clerk position. If we used this money to pay off our negative fund balance of \$5,812.21 we'd have \$4,250.28 left to play around with.

**Executive Session:** entered at 6:54pm, left at 7:03pm.

- o Moved by Linda that the board uses the presented draft of the Library Director's evaluation. David seconded. Carried unanimously to accept. o The Personnel committee will meet on 10/21 at 6:01pm (at Deb's infamous fire pit) to go over the Library Director's evaluations (self and board).

## Other Business/Member Concerns:

- o David brought up sending Sierra a Thank You card for all of her work. He will get and write the card and bring it to the board for our next meeting. o The marble

bench that is outside the Library is broken. The back fell off and was taken care of by Josh and Jeffrey. Lisa will look into someone to come and fix it.

**Adjourned** at 7:09pm.

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Submitted by Lissy Bachelder.

Our next meeting will be November 13, 2025, at 6pm in the library.