

Haston Library Trustee Meeting Minutes

December 9, 2025 @6pm

Haston Library and on Zoom

Call to Order: Meeting called to order at 6:00pm by Deb Grennon.

Attendance: Deb Grennon, Brenna Sturtevant, Jeffrey Teitelbaum, Allison Franklin, Lissy Bachelder and Library Director Josh Worman.

Absent: Linda Hartman and David Pratt.

Agenda Amendments: None

Public Comments: None

Review and Sign Warrants

Correspondence: Nada

Approval of Previous Meeting Minutes: Moved by Deb to accept the minutes as written. Seconded by Jeffrey. Carried unanimously to accept.

Treasurer's Report: Moved by Brenna to accept the report. Seconded by Jeffrey. Carried unanimously to accept.

Library Director's Report:

- Visits all around have been down due to Thanksgiving closings, less programming, etc.
- Online Libby app numbers have skyrocketed within the last 3 years.
- Vendor fair book sales were \$157!
- The showing of *The Librarian* was well done and was eye opening on what other libraries are going through in the state. The panel brought up thoughtful ideas.
 - We'd like to dive more into the thoughts and ideas brought up around immigrants and ICE involvement, maybe during our February meeting.

Committee Updates

- Personnel: Library Director's evaluation will be shared during executive session.
- Budget: Will dive into more under "Old Business."
- Strategic Planning: none
- Fundraising: none

- Maintenance: Storm windows are installed and the bricks on the front will be tackled in the spring.
- Policy: Food Policy and Procedure for Paying Bills policies were reviewed by the committee, and no changes were proposed.

Old Business

- Budget for FY26-27
 - Our goal is to figure out how to make up the deficit, and we will achieve this by no longer paying a Library clerk and increasing our fundraising goals.
 - We are asking for \$70,075.00 from the town.
 - Moved by Jeffrey to accept the budget report. Seconded by Brenna. Carried unanimously to accept.
 - Moved by Jeffrey for Deb to present the budget report to the Selectboard. Seconded by Brenna. Carried unanimously to accept.
- Polar Express 12/21/25
 - 3pm set up – need space heaters and use the tables from the church.
 - Books and banner will be brought over by Josh.
- Operation Happiness
 - All tags have been claimed and gifts are due to the Library by 12/12.

New Business

- Hiring a Library Sub
 - Josh would like to hire Patti Michael as a library sub for help as needed.
 - Josh will need to figure out what she would be expected to do (job description).
 - Compensation: going rate is \$17.50/hour and we have around \$945.00 in the budget that we can spend – 46 hours until the end of the fiscal year.
 - For example: One full week of vacation, 2 sick days and 2 conference days.
 - Moved by Jeffrey to hire Patti Michael as a library sub for no more than \$945 over the next 6 months. Seconded by Brenna. Carried unanimously to accept this motion with below amendment.
 - Amendment proposed by Allison to add to the above motion *to follow the town process on hiring a contract employee*. Seconded by Brenna. Carried unanimously to accept.
- Town Holiday Gathering (12/17/25 6pm at Town Hall)
 - Suggested for people to bring a dessert.

- Josh and Deb will present the report.
- Holiday closings
 - Closed 12/25 and 12/26.
 - Closed New Years Day 1/1/26.

Other Business/Member Concerns: None

Executive Session: Moved by Jeffrey to go into executive session at 6:55pm. Left executive session at 7:00pm.

- Moved by Brenna to accept the Library Director Evaluation as written.
Seconded by Jeffrey. Carried unanimously to accept.

Adjourned at 7:04pm.

We hope everyone has a happy and healthy holiday season and New Year!

Submitted by Lissy Bachelder.

Our next meeting will be held on January 8, 2026, at 6pm in the library.